

SUBJECT: Benefits

EFFECTIVE DATE: July 1,2002
REVISION DATE: January 7, 2009
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	Salaries	Vacation	Medical Ed
PGY-1	\$45,000 / year	2 Weeks	5 Days
PGY-2	\$47,000 / year	3 Weeks	5 Days
PGY-3	\$49,000 / year	4 Weeks	5 Days
Chief Resident	\$51,000 / year	4 Weeks	5 Days

Paid Holidays:

New Year's Day
Easter Sunday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

If a resident is on-call and works one of these holidays, he/she will be entitled to an equal amount of compensation time at a time of his/her choosing.

Insurance

Malpractice Insurance \$4,5000,000.00/\$8,500,000.00
Health and Hospital Insurance (as per UHC Associate Handbook)
Term Life Insurance in the amount of the annual stipend
Disability Insurance one-half of the resident's regular compensation schedule or one-half \$30,000.00 annually whichever is less.

Sick Leave

One day accrues for each month worked at LJHC up to a maximum of 45 days.

Meals

Residents are entitled to free meals while on duty at the hospital cafeteria.

Lab Coats

The resident will receive three lab coats with the his/her name embroidered onto the coats.

Moving Expenses:

The resident may be reimbursed up to \$2,000.00 for moving expenses on a one-time basis for relocation purposes.

Medical Education & Textbooks

Each resident will be entitled to \$1,000.00 per year for Medical Education Conferences or books. Non-utilized money will not be carried over to the next year. One additional week off is granted for CME.

Signing Bonus

United Hospital Center may provide to the resident a one time signing bonus for the signing of the initial contract with UHC. UHC will withhold taxes from this bonus in order to prevent penalties at the time of filing income taxes.

Parking

The hospital provides free parking to the residents in the lot located next to the Family Medicine Center.