

SUBJECT: Professional and Personal Conduct

EFFECTIVE DATE: July 1, 2009

REVISION DATE:

REVIEW DATE:

Code of Conduct:

As the leader of the healthcare team, each resident is expected to maintain the highest level of professional and courteous conduct when working with patients, families, faculty, other residents, staff and visitors. Any action, inaction or other conduct of any resident that is unprofessional, disruptive, discourteous, illegal or that adversely affects the patient care environment may result in disciplinary action, up to and including termination from the residency training program.

Professionalism:

While knowledge and technical skills are crucial in medicine, the manner in which they are used is equally important. Residents must exemplify the humanistic qualities that constitute the essence of professionalism – integrity, respect and compassion. They must also practice the other core components of professionalism including altruism, accountability, excellence, duty, service and honor. These qualities apply to all aspects a physician's life, including the relationships between medical professionals, between specialties and between professional organizations.

Required Attitudes and Actions:

- Residents will demonstrate conduct consistent with the dignity and integrity of the medical profession in all contacts with patients, their families, the faculty, office staff, fellow residents and all parties associated with training in the residency program.
- Residents will, in a timely fashion, fulfill his or her professional obligations. Failure to fulfill clinical, academic or administrative duties, including the completion of patient charts and logging of duty hours and procedures can result in remediation or disciplinary action.
- Residents will strive for personal growth and improvement, accept criticism with dignity, seek to be aware of his or her own inadequacies, be open to change, accept responsibility for errors and avoid displaying a poor attitude even in stressful situations.
- Residents will respect and protect the ethical and legal rights of patients.
- Residents will abide by the policies and procedures governing the Residency Program, Medical Staff and United Hospital Center.
- Residents will immediately inform the Program Director of any change in status that affects his or her ability to perform assigned duties.

